

Cheltenham Borough Council

Appendix 2

New pay scales following pay award 2013

		OLD	NEW		WEEKLY	HOURLY	JE Points
SCP	GRADE	ANNUAL	ANNUAL	MONTHLY	PAY	RATE	Score
GRADE		SALARY	SALARY 2013	SALARY	37 hr week	37 hr week	
006	Grade A	£12,489.00	£12,614	£1,051.16	£241.91	£6.5382	0-294
007	Grade A	£12,787.00	£12,915	£1,076.24	£247.69	£6.6942	
008	Grade A	£13,189.00	£13,321	£1,110.07	£255.47	£6.9047	
009	Grade A	£13,589.00	£13,725	£1,143.74	£263.22	£7.1141	
010	Grade B	£13,874.00	£14,013	£1,167.73	£268.74	£7.2633	295-344
011	Grade B	£14,733.00	£14,880	£1,240.03	£285.38	£7.7130	
012	Grade B	£15,039.00	£15,189	£1,265.78	£291.31	£7.8732	
013	Grade B	£15,444.00	£15,598	£1,299.87	£299.15	£8.0852	345-394
014	Grade C	£15,725.00	£15,882	£1,323.52	£304.60	£8.2323	
015	Grade C	£16,054.00	£16,215	£1,351.21	£310.97	£8.4046	
016	Grade C	£16,440.00	£16,604	£1,383.70	£318.45	£8.6066	
017	Grade C	£16,830.00	£16,998	£1,416.53	£326.00	£8.8108	395-444
018	Grade D	£17,161.00	£17,333	£1,444.38	£332.41	£8.9841	
019	Grade D	£17,802.00	£17,980	£1,498.34	£344.83	£9.3197	
020	Grade D	£18,453.00	£18,638	£1,553.13	£357.44	£9.6605	
021	Grade D	£19,126.00	£19,317	£1,609.77	£370.47	£10.0128	
022	Grade E	£19,621.00	£19,817	£1,651.43	£380.06	£10.2720	445-494
023	Grade E	£20,198.00	£20,400	£1,700.00	£391.24	£10.5740	
024	Grade E	£20,858.00	£21,067	£1,755.55	£404.02	£10.9195	
025	Grade E	£21,519.00	£21,734	£1,811.18	£416.83	£11.2656	
026	Grade F	£22,221.00	£22,443	£1,870.27	£430.42	£11.6331	495-544
027	Grade F	£22,958.00	£23,188	£1,932.30	£444.70	£12.0189	
028	Grade F	£23,708.00	£23,945	£1,995.42	£459.23	£12.4116	
029	Grade F	£24,646.00	£24,892	£2,074.37	£477.40	£12.9026	
030	Grade G	£25,472.00	£25,727	£2,143.89	£493.40	£13.3351	545-594
031	Grade G	£26,276.00	£26,539	£2,211.56	£508.97	£13.7560	
032	Grade G	£27,052.00	£27,323	£2,276.88	£524.00	£14.1622	
033	Grade G	£27,849.00	£28,127	£2,343.96	£539.44	£14.5795	
812	Grade H	£28,452.00	£28,737	£2,394.71	£551.12	£14.8951	595-644
813	Grade H	£29,556.00	£29,852	£2,487.63	£572.51	£15.4731	
814	Grade H	£30,660.00	£30,967	£2,580.55	£593.89	£16.0511	
815	Grade H	£31,760.00	£32,078	£2,673.13	£615.20	£16.6269	
722	Grade I	£32,395.00	£32,719	£2,726.58	£627.50	£16.9594	645-694
723	Grade I	£33,646.00	£33,982	£2,831.87	£651.73	£17.6143	
724	Grade I	£34,913.00	£35,262	£2,938.51	£676.27	£18.2776	
725	Grade I	£36,166.00	£36,528	£3,043.97	£700.54	£18.9336	
632	Grade J	£36,747.00	£37,114	£3,092.87	£711.80	£19.2377	695-744
633	Grade J	£38,291.00	£38,674	£3,222.83	£741.70	£20.0460	
634	Grade J	£39,838.00	£40,236	£3,353.03	£771.67	£20.8559	
635	Grade J	£41,392.00	£41,806	£3,483.83	£801.77	£21.6695	
542	Grade K	£42,196.00	£42,618	£3,551.50	£817.34	£22.0904	745 +
543	Grade K	£44,101.00	£44,542	£3,711.83	£854.24	£23.0877	
544	Grade K	£45,995.00	£46,455	£3,871.25	£890.93	£24.0792	
545	Grade K	£47,897.00	£48,376	£4,031.33	£927.77	£25.0750	